

MINUTES OF THE BOARD OF EDUCATION

Board of Education Retreat

Special Meeting Elementary School Library 6:17-10:13 p.m. and 6:10-6:52 p.m. June 19 and 20, 2007

Members Present:

Leandra Sedlack, Presiding Officer
 Patti Essig
 Lisa Houk
 Mark Mirabile
 Scot Orsic
 Rick Rigley
 Beth Tegtmeier

ROLL CALL AND VISITORS

Present with Superintendent Mark Fredisdorf was staff member Mary Ann Molina and meeting facilitator Doug Parks.

DISCUSSIONBoard Roles and Responsibilities

Dr. Parks facilitated the meeting by leading the Board through its six responsibilities as outlined in Board Policy No. 1.17.

- Establishing long-term strategic direction and goals
- Adopting policies necessary to provide direction to the Superintendent and staff
- Hiring and evaluating the Superintendent
- Evaluating the district's educational programs
- Overseeing the district's financial condition and approving its budget
- Communicating the school's activities and operations to the community and representing the needs and desires of the community in educational matters

In each of these six areas, the Board members and superintendent were assigned to rotating groups of two to develop a list of "what we do well" and "what we don't do well" in each of the six areas of responsibilities. These lists were then used as a basis for the Board to identify areas where improvements could be made. In priority order, the items are:

Communication : Members Patti Essig and Beth Tegtmeier will meet to further discuss and report at the July 18 Board meeting.

Stick to agreed-upon business, and "agree to a way to deal with parking lot issues": Members Mark Mirabile and Lisa Houk will meet to further discuss both items and will give a report at the July 18 Board meeting.

Develop goals with measurable results in mind: This item was perceived as operational. As the Board collectively moves forward with goal setting, all goals should be developed considering desired results with corresponding methods of measurement.

Continue the work of the Academic Goals Committee,
Agree on a review process for strategic goals BOE/superintendent,
With Mark Fredisdorf, create a consistent and effective evaluation/goal setting process:
 Superintendent Mark Fredisdorf and Board members Scot Orsic, and Rick Rigley will meet to discuss these items and report to the Board on July 18.

Develop a policy revision process, that is proactive versus reactive,
Complete revisions of policy manual:

Superintendent Mark Fredisdorf and Board member Leandra Sedlack will meet to further discuss and report at the July 18 Board meeting.

Continue to monitor fee-based program,

Include more fiscal data in program evaluation: These items were perceived as operational per policy.

MEETING IN RECESS

Board President Leandra Sedlack recessed the special meeting at 10:13 p.m. to reconvene at 6:00 p.m. on Wednesday, June 20, 2007.

MEETING RECONVENED

The meeting reconvened at 6:10 p.m. on Wednesday, June 20, 2007.

DISCUSSION

The Board reviewed the nine protocols enumerated in Board Policy 1.16. New Board members were provided with a history of why some of the protocols were included in policy. The Board did discuss revisions to or elimination of some protocols. No decisions were reached.

Board President Leandra Sedlack asked that when Board members met to discuss ways to improve Board performance of identified responsibilities requiring improvement that they be cognizant of items that could evolve into potential goals for the coming year.

When asked if anyone felt that his/he suggested items for the retreat were not addressed, Superintendent Fredisdorf spoke of paperless software that is available to create paperless Board meetings, etc. Following discussion, it was decided that the weekly Friday packets to the Board would be a starting point to using paperless communication. All Board members will be given the option of paperless or hard copies. This project will be researched, with the goal of implementation in the near future.

ADJOURNMENT

The special meeting adjourned at 6:52 p.m.